

# Industrial & Organizational Psychology — PhD

Code	Title	Hours
<b>Required Coursework</b>		
PSYC 7270	Experimental Design in Psychology (Experimental Design in Psychology I)	4
PSYC 7280	Experimental Design in Psychology II	4
PSYC 7990	Research and Thesis	4
PSYC 8990	Research and Dissertation	10
PSYC 7750	Ethics and Professional Issues in Industrial/Organizational Psychology (Ethics and Professional Issues in I/O)	3
PSYC 7700	Foundations in Industrial and Organizational Psychology	3
PSYC 7720	Personnel Selection	3
PSYC 7730	Research Methods in Industrial/Organizational Psychology (Research Methods in I/O)	3
PSYC 7770	Leadership and Motivation Seminar	3
<b>GENERAL PSYCHOLOGY ELECTIVES: SELECT 2 or graduate level course 6000 or above (pending major professor &amp; I/O Director approval)</b>		<b>6</b>
PSYC 7150	Biological Psychology	
PSYC 7160	Human Development	
PSYC 7170	Theories of Personality	
PSYC 7180	Social Psychology	
PSYC 7190	Cognitive Psychology	
PSYC 7400	Cognitive Neuroscience	
PSYC 7140	Learning and Conditioning	
<b>QUANTITATIVE ELECTIVES- SELECT 2 or graduate level course 6000 or above (pending major professor &amp; I/O Director approval)</b>		<b>6</b>
PSYC 7230	Psychometric Theory	
PSYC 8250	Multivariate Methods	
PSYC 8270	Factor Analysis	
PSYC 8280	Meta-Analysis	
PSYC 8350	Applied Psychometric Principles	
PSYC 8970	Special Topics (SEM FOR APPLIED RESEARCHERS)	
<b>I-O ELECTIVES: SELECT 24 HOURS or graduate level course 6000 or above (pending major professor &amp; I/O Director approval)</b>		<b>24</b>
PSYC 7970	Research in Special Topics	
PSYC 8180	Advanced Social Psychology	
PSYC 8700	Advanced Industrial Psychology	
PSYC 8710	Advanced Organizational Psychology	
PSYC 8730	Performance Appraisal	
PSYC 8760	Decision Making in the Workplace and Organizations	
PSYC 8770	Organizational Change	
PSYC 8780	Work and Family	
PSYC 8970	Special Topics	
PSYC 8930	Directed Studies in Psychology	
PSYC 7120	Teaching of Psychology	
PSYC 7710	Training and Development in Organizations	
PSYC 7740	Organizational Culture	
PSYC 7760	Occupational Health Psychology	
PSYC 7910	Practicum in Applied Psychology	No more than 3 hours towards doctoral elective

PSYC 7930	Directed Studies	
<b>Total Hours</b>		<b>73</b>