

# Human Resource Management - HRMN

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## Courses

**HRMN 3420 HUMAN RESOURCE MANAGEMENT (3)** LEC. 3. Pr. P/C MNGT 3100 or P/C MNGT 3103 or P/C MNGT 3107 or P/C MNGT 3810. Management of human resources dealing with selection, training, placement, appraisal, compensation, and employee representation.

**HRMN 4430 LABOR RELATIONS (3)** LEC. 3. Pr. HRMN 3420. General survey of the development of collective bargaining, major provisions of labor law, and bargaining issues of craft and industrial unions.

**HRMN 4920 INTERNSHIP (1-6)** AAB/INT. SU. Pr. 2.50 GPA. Departmental approval. Approval by departmental intern program committee and minimum 2.50 GPA. Course may be repeated for a maximum of 6 credit hours.

**HRMN 5460 HUMAN RESOURCE LEGISLATION (3)** LEC. 3. Pr. HRMN 3420 or HRMN 3423. Legislation that impacts the management of human resources within the organization.

**HRMN 5470 EMPLOYEE COMPENSATION (3)** LEC. 3. Pr. HRMN 3420 or HRMN 3423. Modern compensation systems, strategic planning, wage and salary management, benefits administration and pay incentive development.

**HRMN 5510 HUMAN RESOURCE PLANNING, DEVELOPMENT, AND APPRAISAL (3)** LEC. 3. Pr. HRMN 3420 or HRMN 3423. Theory, practice and design of managerial systems in these functions.

**HRMN 5540 HUMAN RESOURCES SELECTION AND PLACEMENT (3)** LEC. 3. Pr. (HRMN 3420 or HRMN 3423) and (BUAL 2600 or BUAL 2603 or STAT 2010 or STAT 2017 or STAT 2510 or STAT 2513 or STAT 2610 or STAT 3010 or STAT 3600 or STAT 3610). A review of contemporary issues involved in administering a program for selecting employees.

**HRMN 5900 DIRECTED STUDIES (1-3)** IND. SU. Departmental approval. Independent study on current topics in management. Course may be repeated for a maximum of 6 credit hours.

**HRMN 5960 SPECIAL PROBLEMS (1-3)** IND. Departmental approval. Independent study investigating current literature in management. Course may be repeated for a maximum of 6 credit hours.

**HRMN 6460 HUMAN RESOURCE LEGISLATION (3)** LEC. 3. Pr. HRMN 3420 or HRMN 3423. Legislation that impacts the management of human resources within the organization.

**HRMN 6470 EMPLOYEE COMPENSATION (3)** LEC. 3. Pr. HRMN 3420 or HRMN 3423. Study of the theory, procedures, techniques, and practices used to administer modern organization compensation systems.

**HRMN 6510 HR PLANNING DEV & APPRAISAL (3)** LEC. 3. Pr. HRMN 3420 or HRMN 3423. Theory, practice, and design of managerial systems and these functions.

**HRMN 6540 HUMAN RESOURCES SELECTION AND PLACEMENT (3)** LEC. 3. Pr. (HRMN 3420 or HRMN 3423) and (BUAL 2600 or STAT 2010 or STAT 2017 or STAT 2510 or STAT 2513 or STAT 2610 or STAT 3010). A review of contemporary issues involved in administering a program for selecting employees.

**HRMN 6900 DIRECTED STUDIES (1-3)** IND. SU. Departmental approval. Independent study on current topics in management. Course may be repeated for a maximum of 3 credit hours.

**HRMN 6960 SPECIAL PROBLEMS (3)** IND. Departmental approval. General management theories, practices, and functions in industry and business. Individual work with a designated faculty member. Course may be repeated for a maximum of 6 credit hours.